**East New York Farms!**
**UCC Youth Farm Manager**

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<tr>
<th>Job Title:</th>
<th>UCC Youth Farm Manager</th>
<th>Position Type:</th>
<th>Full-time, year-round.</th>
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<td>Location:</td>
<td>United Community Centers</td>
<td>Reply to:</td>
<td>Iyeshima Harris</td>
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<td></td>
<td>613 New Lots Ave</td>
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<td><a href="mailto:jobs@eastnewyorkfarms.org">jobs@eastnewyorkfarms.org</a></td>
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<td>Brooklyn, NY 11207</td>
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ENYF is a project of the United Community Centers, Inc (UCC). ENYF! is a diverse group of gardeners, vendors, farmers and youth working together to strengthen our community through gardens, fresh food, and farmers markets.

The Farm Manager will oversee all aspects of agricultural production at the UCC Youth Farm and coordinate the efforts of youth, staff, interns, and volunteers on the farm. This position also requires a significant youth supervision component. We are looking for a committed and reliable individual who is willing to learn and take on full responsibility for the farm.

*We will prioritize individuals that identify as BIPOC, who are fully vaccinated, able to work onsite/in-person and identify with the community.*

**Role and Responsibilities:**

**UCC Youth Farm 70%**

- Manage crop production at the ½-acre UCC Youth Farm and beds at one additional site to supply our weekly fresh food pantry.
- Maintain farm systems including greenhouse, irrigation, compost, tools and rainwater harvesting system.
- Coordinate youth and volunteer work on the farm.
- Supervise volunteers and summer apprentices on the farm.
- Coordinate all staff work days for hands-on support.
- Administration and record-keeping for the farm and youth program such as harvest totals and youth timesheets.
- Manage propagation for the farm and work closely with the ENYF Agriculture team.
- Point person in coordinating and managing the ENYF Seed Saving Project along with Pink Houses Farm Manager.
- Ongoing development of a handbook for the UCC Youth Farm.
- Manage on-farm special projects and bulk supply orders.

**Youth Intern Program 25%**

- Supervise a crew of 3 youth interns at the farm and, occasionally, farmer’s markets.
- Training (3) Farm Education Interns in the day to day tasks of running the UCC Youth Farm
- Conducting a series of workshops training youth interns and ENYF staff on farm protocols
- Supporting and implementing youth suggestions and projects.
- Logging timesheet hours weekly, writing comments on intern’s behaviors, achievements and areas for improvements.

**Misc. 5%**

- Documenting our work through Google Cloud.
- Supporting or Facilitating youth and staff team building workshops.
- Supporting Community Efforts and Organizing.
- Occasional farmer’s market support.

**Qualifications**

- At least two season of farm management
- Familiar with and able to grow cultural crops that reflect the ENY community.
● Experience working in multicultural environments.
● Familiarity with East New York.
● Comfortable working outside in all weather.
● Capable of lifting 40 pounds.
● Able to work on Saturdays and evenings during the growing season.

**Desired Qualities**

● Interest and experience in community work, youth development, education and food justice.
● Comfortable with Google cloud.
● Able to work independently and initiate projects.
● Comfortable working with groups of people of diverse ages and backgrounds.
● Knowledge of Spanish or Bangla is helpful but not required.

**Benefits**

● Generous vacation time, Simple IRA plan, full medical and dental insurance, and paid sick leave.
● **Salary Compensation:** $46,000.

**To APPLY:**

**Step 1:** **Tell us about you!** Email us a short video introducing yourself to our team. Send your cover letter and resume into one PDF and email to jobs@eastnewyorkfarms.org with “UCC Youth Farm Manager” in the subject line. Once your submission is received ENYF staff will review your cover letter, resume and video. We will follow up with the next steps.

Video Questions:

● Name, Preferred Pronouns
● Why are you interested in joining our project?
● How did you become interested in food justice?
● What interests you about this position specifically?
● What do you think are some of your strengths and weaknesses related to farming? How did you deal with these weaknesses?

**Step 2:** **Meet the team** - We will invite selected participants for an interview conducted by members on the ENYF Team.

**Step 3:** **Meet the Youth Interns** - We will invite selected applicants to join us for an in person [outdoor] interview conducted by youth interns and ENYF staff.

**Step 4:** **Welcome to the team!** We seek to have the UCC Youth Farm Manager position filled by March 1st.