



STRONGER TOGETHER

Position Announcement

With community residents leading the way, the mission of Cypress Hills Local Development Corporation (CHLDC) is to build a strong, sustainable Cypress Hills/East New York, where youth and adults achieve educational and economic success, secure healthy and affordable housing, and develop leadership skills to transform their lives and community. East New York Farms (ENYF!) is a project of the United Community Centers (UCC) division of Cypress Hills LDC.

ENYF! is a diverse group of gardeners, vendors, farmers and youth working together to strengthen our community through gardens, fresh food, and farmers markets.

Position: Seasonal Farm Staff

Cypress Hills Local Development Corporation has an opening for **two (2) part time, Seasonal Farm Staff at East New York Farms! from June-September. Seasonal Farm Staff** will be responsible for supporting all aspects of our food production onsite that serves East New York, as well as other youth-related initiatives that are a part of ENYF! We are looking for a person who is committed to using community mobilization as a tool for both personal growth and social change, and who is excited to join a tight-knit organization and community that is leading the way towards food justice.

Principal Duties:

- Support with the management of crop production and farm systems for 2 community markets/distributions
- Support with the facilitation of project operations and support of farm projects
- Serves as the lead supporting staff on volunteer days
- Record keeping: crop plan, seed orders, harvest logs, data entry, etc.
- Hands on support at farmers' markets and food distributions.
- Occasional support with youth interns.
- Demonstrates commitment to leadership development, community building, and community organizing as strategies for social change.
- Perform other duties as assigned.

Position Requirements:

- Minimum of one year of field experience and/or horticultural school.
- Familiarity with urban agriculture and food justice.
- Familiarity with East New York
- Ability to take direction and work well with others.
- Comfortable working outside in all weather

- Capable of lifting 40 pounds
- Availability Tuesday-Saturday
- Ability to work well and communicate with a diverse community.

Compensation:

- **\$24.00** per hour, a typical schedule is set at 25 hours a week, not to exceed 29 hours in any week, **Tuesday - Saturday** between the hours of **9:00 am and 6:00 pm**. Schedules will be determined upon hire and allow for some flexibility based on farm and programming needs throughout the season.
- All part-time employees are eligible to participate in the agency's 403b Tax Deferred Retirement Investment Plan.
- In addition, all part-time employees are eligible to participate in the agency's Commuter Flexible Spending Plan.
- CHLDC also follows the [New York City Earned Sick Time Act](#).

To Apply:

Please forward a cover letter, resume, and three (3) references to our Project Director at: **ariellar@cypresshills.org**. Three (3) typed, signed reference letters will be required if chosen for the position.

CYPRESS HILLS LOCAL DEVELOPMENT CORPORATION IS AN EQUAL EMPLOYMENT OPPORTUNITY/AFFIRMATIVE ACTION EMPLOYER AND IS COMMITTED TO WORKPLACE DIVERSITY AND INCLUSION.

We are an equal opportunity employer and do not discriminate in hiring or employment on the basis of race, color, religion, national origin, gender, marital status, sexual orientation, age, disability, veteran status, or any other characteristic protected by federal, state, or local law. We promote recognition and respect for individual and cultural differences, and we work to make our employees feel valued and appreciated, whatever their race, gender, background, or sexual orientation.

We offer competitive salaries, excellent benefits, and a pleasant working environment. Salary is based on a nonprofit scale and commensurate with experience.

EOE Minorities/Women/Disabled/Veterans